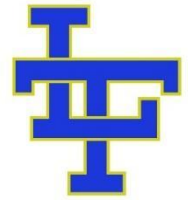


# LEONARD ISD TEACHER COMPENSATION PACKAGE



## 2026-2027 School Year

Years of Experience	Base Salary 2026-2027	District Insurance Contribution	New Hire & Retention Stipend	Holiday Stipend	Total Compensation Package
0	46,000	4,320	750	500	\$51,570
1	46,800	4,320	750	500	\$52,370
2	47,600	4,320	750	500	\$53,170
3	52,400	4,320	750	500	\$57,870
4	53,200	4,320	750	500	\$58,770
5	58,000	4,320	750	500	\$63,570
6	58,800	4,320	750	500	\$64,370
7	59,600	4,320	750	500	\$65,170
8	60,400	4,320	750	500	\$65,970
9	61,200	4,320	750	500	\$66,770
10	62,000	4,320	750	500	\$67,570
11	62,800	4,320	750	500	\$68,370
12	63,600	4,320	750	500	\$69,170
13	64,400	4,320	750	500	\$69,970
14	65,200	4,320	750	500	\$70,770
15	66,000	4,320	750	500	\$71,570
16	66,800	4,320	750	500	\$72,370
17	67,600	4,320	750	500	\$73,170
18	68,400	4,320	750	500	\$73,970
19	69,200	4,320	750	500	\$74,770
20	70,000	4,320	750	500	\$75,570
21	70,800	4,320	750	500	\$76,370
22	71,600	4,320	750	500	\$77,170
23	72,400	4,320	750	500	\$77,970
24+	73,200	4,320	750	500	\$78,770

**Master’s Degree will receive \$1,000 above Base Salary.**

**Personal Leave Time:**

**Local Days: 2 per school year**

**State Days: 5 per school year**

**Note: District Insurance Contribution includes \$325 per month for TRS Employee Health Insurance, employee dental insurance & life insurance policy paid by LISD.**

**Approved by LISD School Board on 6/8/26**